

## 1996–2010 CGSR Survey Results

(All numbers are percentages, unless otherwise indicated. Due to rounding, not all columns may add up to 100%.)

	1996	2004	2010
Total # of surveys:	350		223
Total # of responses:	153	136	108
Response rate (%):	43		48

### Your institution

Liberal arts college:	28.8	29	29.6
Private university:	22.9	26.3	23.1
State university:	20.3	24.3	25
Theological seminary:	24.2	20.4	15.7
Other:	3.9		6.5

### Type of Job advertised:

Senior (tenured):	11.1	11.8	10.2
Tenure-track:	70.6	62.5	59.2
Term appointment:	18.3	25.7	30.6

### Number of Joint Appointments reported, total:

3

### Did this appointment

Replace an existing position:	*	60.2	62.9
Represent a new position:	*	27.2	37.1
Amalgamate multiple positions:	*	12.5	0

### Applications Received:

1-50	49.7	64.7	55.3
51-75	17.9	11.8	17
76-100	15.9	14	13.8
101-125	5.3	5.1	6.4
126-150	7.3	3.7	3.2
151-175	0.7	0.7	1.1
176-200	2	0	0
200+	1.3	0	3.2

### For all jobs that reported information on sex of applicants, the breakdown was:

% Male	*	66	68.6
% Female	*	33	31.6

### Percent that reported interviewing at AAR/SBL meetings:

\* 27.2 24.7

### Average number interviewed, total:

\* 12.6 9

### Percent that reported interviewing on campus:

\* 69.1 70.4

### Average number interviewed, total:

\* 7.4 3

### Did you hire someone?

Yes	81.5	87.5	87.1
No	18.5	12.5	12.9

### If you did hire someone, was this person:

Male	61.8	62	55.1
Female	38.2	38	44.9

	1996	2004	2010
<b>If you hired someone, the successful applicant was:</b>			
American Indian or Alaska Native	*	*	1.3
Asian	*	*	9.2
Black or African American	*	*	2.6
Hispanic or Latino	*	*	
Native Hawai'ian or Other Pacific Islander	*	*	
White	*	*	88.2
<b>Was the person you hired:</b>			
ABD	23	*	20.3
PhD	77	*	79.7
<b>Was the person you hired trained in:</b>			
Religion	96.6	*	77.4
Other	3.4	*	22.5
<b>Is this the first full-time appointment for the person you hired?</b>			
Yes	56.1	57.4	60.3
No	43.9	42.6	39.7
<b>What was the contract you offered this person?</b>			
Tenure Track	77.6	*	62.3
Term	22.4	*	37.7
<b>Unfilled Positions</b>			
<b>We did not fill the position because:</b>			
We did not locate a suitable candidate and did not make an offer.	*	*	16.7
We located a suitable candidate and made an offer, but it was declined.	*	*	16.7
Afer launching the search, our institution discontinued it.	*	*	41.7
Our search is ongoing.	*	*	25
<b>If you answered A, B, or C above, was the decision to end the search related to concerns stemming from the global financial crisis?</b>			
Yes	*	*	55.6
No	*	*	44.4
<b>If yes, is your search:</b>			
Permanently closed	*	*	0
Likely to be reopened, 2-3 years	*	*	71.4
Uncertain for the future	*	*	28.6

\* Indicates that a question wasn't asked, or was asked in a noncomparable way, in a given year.

## Key Words in Employment Listings

The numbers here represent job listings containing each word, in real numbers

	2006	2008	2009	2010
Bible / biblical	9	16	0	4
New Testament	4	7	1	3
Old Testament	9	2		2
Christian	13	11	10	16
Theology	16	18	17	11
Ethics	8	9	4	10
Islam	5	5	10	10
Asian	6	11	2	10
World / global	2	5	4	6
Jewish / Judaism	8	7	6	9
Comparative	0	1	2	3
African (not American)	2	1	0	2
American (all)	3	7	3	0
Latin American / Hispanic	0	3	0	0
African American	0	2	0	0
Anthro	0	0	0	1
Socio	1	0	0	1